

POSITION OPPORTUNITY: MID- TO LATE-CAREER PROFESSIONAL TO WORK ON PLANET POSITIVE SOLUTIONS FOR REAL ESTATE

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Do you love wicked problems? Do you think learning new skills is fun? Do you get fulfilled by team success? Do you want to accelerate meaningful climate action? So do we! Join Purpose Building and let's go Farther Faster, together!

WHO WE ARE

We created Purpose Building to accelerate real estate toward planet-positive pathways. We draw out the best of everybody to create a better future through healthy, circular, low-carbon, financially successful buildings and communities.

Our work is delivering market-leading strategies to achieve leading edge performance for new and existing facilities, real estate portfolios, and organizations. Purpose is focused on this alone and not production of historically satisfactory outcomes.

Our core values are:

- **Team Success** – enable great lives for each other through commitment to the Mission
- **Collaboration Excellence** – highly effective knowledge-building, partnerships and communication
- **Social Responsibility** – contribute to the success of the communities we live and work in
- **Honesty** – what you say is what you do

WHAT YOU CAN DO

We are looking for a mid- to late-career professional who is excited about specializing in helping property owners and managers eliminate carbon emissions from existing buildings at portfolio scale. With support from the Project Principal, you will lead teams in developing zero carbon strategies for portfolios of real estate assets. Beyond direct project work, you will also help maintain the firm's best-in-class knowledge and reputation with respect to building performance. Your work as you start at Purpose will include:

- Collaborate effectively with the Purpose team to develop practical, market leading strategies for reducing energy consumption and carbon emissions for existing buildings. There will be opportunities to also consider water, waste and health, and to contribute to new development projects, where it aligns with your capabilities and interests.
- Identify and apply the right level of analysis to help the project teams identify opportunities, estimate budgets and estimate energy and greenhouse gas (carbon) emissions reduction benefits for portfolio-scale and organizational strategies.
- Help prepare reports, presentations, resources and tools which together define an organizational strategy for delivering change at scale.
- Develop, apply and validate algorithms to analyze sets of big data, and communicate conclusions that support strategic plans.
- Sustain relationships with existing clients with guidance from Principals.
- Manage project resources to deliver on the team's commitment to clients.
- Be seen as an effective change agent with respect to accelerating real estate towards healthy, low-carbon, circular-economy solutions and outcomes.
- Keep current with relevant real estate trends and technologies through research and industry events.
- Contribute to the development of new ideas, workflows and tools for the Company.
- Help less proficient team members develop knowledge and service delivery skills in your areas of expertise.
- Contribute to maintaining a positive work culture by exemplifying our shared values.

WHO YOU ARE

We build our team with individuals who take initiative, enjoy solving difficult problems, listen well and express themselves clearly, bring passion to their work, are fun to be with, are adaptable and are invested in personal betterment.

The attributes/skills you bring include:

- Degree in Engineering, Building Science, Business Administration, Finance, or other applicable education or experience
- Strong written and oral communication skills, using Word and PowerPoint
- Proven success in the following:
 - Preparing and communicating a business case
 - Delivering change management such as process definition, organizational engagement, workshop facilitation, training, etc.
 - Leading, managing or coordinating concurrent projects and technical teams in architecture, sustainability, engineering or real estate sector
- Best of market problem-solving and critical thinking skills
- Legal eligibility to be employed in Canada